

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 11, 2019, at 6:30 p.m. in the Olean High School board room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by John Bartimole, President, with a moment of personal reflection or a silent prayer. Mary Hirsch-Schena led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:

John Bartimole, President
Frank Steffen, Jr., Vice President
Janine Fodor
Paul Hessney
Mary Hirsch-Schena
Ira Katzenstein

ABSENT:

Andrew Caya (excused)
Michael Martello (excused)
James Padlo (excused)

STAFF PRESENT:

Rick Moore, Superintendent of Schools
Kathy Elser, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Aaron Wolfe, Director of Human Resources
Lauren Stuff, WW Principal
Joel Whitcher, OIMS Principal (grades 4 & 5)
Jerry Trietley, OIMS Principal (grades 6 & 7)
Jeff Andreano, OHS Principal
Jen Mahar, District Coordinator of State and Federal Aid Programs
Jen Kless, Director of Curriculum and Instruction
Marcie Richmond, Director of Special Education
Cso Woodworth, Director of Technology
Rene O'Connell, Guidance Counselor
Dan Freeman, Teacher
Chris Korzeniewski, Teacher
Rachael Schreiber, Teacher
Tammy Ketchner, Teacher
Ann Sorokes, Teacher
Amanda Bess-Edwards, Teacher
Dan Brown, Teacher
John Zambanini, Teacher

Support Staff Present:

Helen Button	Noreen Cook
Anne Argot	Sue Grosso
Sandra Padgett	Julie Jones
Liz Bello	Amy Buckner
Denise Froebel	Renita Coleman
Pamela Devling	Pamela Austin
Alice Gerringer	Debbie Silloway
Michelle Henning	Sabrina Gibbons
Katherine DeArmitt-Armigo	Susan Moricca
Lisa Fratercangelo	Ashley Tilly
Monique Ling	Jennifer Budaj
Alexa Varga	Joelle Talbot
Judith Armstrong	Tracy Hart
Jodi Mallery	Linda Zambanini
Bonnie Miller	Jackie Reed
Michelle Brown	Roxann Johnson
Karen Callahan	Julia Scull

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 2

OTHERS:

Tom Dinki, OTH
Cammie Korzeniewski
Daniele Vecchio
Samantha Hagg
Jennifer and Tim Griffin
Clare Sorokes
Molly Brown

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 3

Moved by M. Hirsch-Schena seconded by F. Steffen, Jr., to approve the amendment to the agenda; add item q. Ira Katzenstein nomination to New Business.

Agenda Approval

Ayes 6

Nays 0

Motion Carried

Public Comments Regarding Agenda Items:

Helen Button – 1678 Park Avenue – OESPA President, OCSD employee, parent and grandparent of children that attend Olean schools. Helen discussed making teacher aides full time with benefits

Public Comments

Communications, Commendations:

- a. Congratulations to the girls' softball team - Section 6 Class B1 champions
- b. Congratulations to the following track athletes for making it to Sectionals:
Marina Miketish, Aslyn Collins, Julia Stayer, Samantha Thomas, Aubrey Tobola, Hannah Vanderhoef, Lucas Sakala and Nate Kwiatkowski
- c. Congratulations to Filip Morawski and Thomas Bates – finished in the top 16 of the State's tennis sectionals
- d. Thank you – Exceptional Track and Field Day

Commendations,
Communications

Discussion Items:

- a. Code of Conduct Revisions – Rene O'Connell

Discussion Items

Committee Reports:

- a. Operations Committee – June 3 – given by Ira Katzenstein

Committee Reports

Superintendent's Report

- a. Academic and athletic students – excellence
- b. 7th Grade Recognition June 5th – thank you to Jerry Trietley and staff
- c. Harold Dutton Spotlight Breakfast
- d. Olean Oilers game – thank you to the O'Connell's
- e. Soap Box Derby
- f. Music Awards Banquet
- g. Sports Banquets
- h. Charter of Compassion at Chaut. Institute

Superintendent's
Report

Consent Agenda:

Moved by P. Hessney, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

- a. The previous meeting minutes of the Regular Meeting held on May 21, 2019 and the minutes of the Special Meeting held on May 22, 2019.
- b. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CSE recommendations reviewed on June 11th be approved:

<u>2018-2019</u>			
908000869	091340000	908001908	908001610
908001034	908003268	908002885	908003020
908001892	908003647	900457792	093130004

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 4

908003330	908003151	908003110	908003683
908002819	908002898	900453022	900447549
908003084	900455167	083400006	
<u>2019-2020</u>			
908003478	908003429	908003233	908001124
908003591			

- c. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CPSE recommendations reviewed on June 11th be approved:

<u>2018-2019</u>			
908003429	908003233	908003591	908003428
908003225	908003421	908003418	908003628
<u>2019-2020</u>			
908003524	908003437	908003326	908003596
908003562	908003230	908003225	

- d. Upon the Recommendation of Rick Moore, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

Ayes 6

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution to wit:

ZAR Tax
Settlement Adopted

OLEAN CITY SCHOOL DISTRICT
RESOLUTION

Re: ZRAJ Olean, LLC v. City of Olean and Olean City School District

WHEREAS, ZRAJ Olean, LLC ("Petitioner") is the owner of three parcels of property located at 400-459 North Union Street in the City of Olean which is known as the Olean Center Mall, and

WHEREAS, the Petitioner has filed a tax assessment proceeding seeking a reduction in the combined assessment of the parcels from \$6,207,000 to \$2,673,115, plus a tax refund with interest for the 2018-2019 tax year, and

WHEREAS, the mall has a significant and increasing number of vacancies, and

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 5

WHEREAS, the net income of the property is insufficient to support the current assessment; and

WHEREAS, a settlement has been proposed in which Petitioner will waive any City and School District tax refunds for the 2018-2019 tax year and the combined assessment will be set at \$4,000,000 for the 2019-2020 tax year and will be frozen for the next succeeding two tax years, and

WHEREAS, the City Assessor believes the assessment reduction is reasonable based upon the property income, vacancies, and current leases, and

WHEREAS, the Petitioner is waiving any tax refund from the School District and the proposed settlement will save the School District significant appraisal and legal costs and additional financial exposure if the case were to proceed to trial, and

WHEREAS, the Olean City School District's legal counsel recommends the approval of the proposed settlement, it is hereby

RESOLVED, that the proposed settlement reducing the combined assessment for the three parcels of property located at 400-459 Union Street in the City of Olean from \$6,207,000 to \$4,000,000 beginning in the 2019-2020 tax year and waiving any School District tax refund for the 2018-2019 tax year is hereby approved.

Ayes 6

Nays 0

Motion Carried

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Affiliation Agreement between the Olean City School District and the Canisius College for the implementation of the field instruction program by providing field placement of qualified students to participate in the practicum of student teaching and administration internships. The terms of this Agreement shall be five (5) years from June 1, 2019 through June 30, 2024.

Canisius College
Affiliation
Agreement
Approved

Ayes 6

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to grant permission to Christopher Stuff to do a 320-hour unpaid Administration Internship, through Canisius College, under the supervision of Brian Crawford, EV Principal, beginning June 15, 2019, through June 30, 2020.

Christopher Stuff
Granted Permission
to Complete Unpaid
Admin Internship

Ayes 6

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the use of Washington West elementary school as an evacuation site for Eden Heights Adult Care Facility for the 2019-2020 school year. In the event Washington West is not available, an alternate school may be made available.

Eden Heights
Evacuation
Agreement
Approved

Ayes 6

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the use of the Olean High School auditorium as an evacuation site for Hinsdale Central School for the 2019-2020 school year. In the event the auditorium is not available, an alternate school may be made available.

Hinsdale Central
School Evacuation
Agreement
Approved

Ayes 6

Nays 0

Motion Carried

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 6

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to authorize payment of up to 80 summer days for the High School and Intermediate Middle School Guidance Counselors for the purpose of schedule development for the 2019-2020 needs. Total days will not exceed 80 days. Counselors will be paid at the individual daily rate of pay.

80 Summer Days
Approved for
Guidance
Counselors

<u>2018-2019</u>	<u>2019-2020</u>
80 days	80 days

Ayes 6

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to acknowledge the receipt of a letter from Michelle LaVoie, Director of the Olean Public Library dated May 17, 2019, in which the Olean City School District is pursuant to law to collect an additional tax levy of \$1,061,092 for the Library's 2020 budget.

Olean Public
Library Tax

Ayes 6

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Olean High School Earth Science/Biology Class Out-of-Country Trip to Iceland during the summer of 2021. Approval is granted with the understanding that all school rules and regulations will be followed. The cost to the school district will be for bussing to and from the airport. The Superintendent of Schools is authorized to make the final decision, based upon his judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Out-of-Country Trip
to Iceland Approved

Ayes 6

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period July 1, 2019, through June 30, 2020, for preschool special education related services and SEIT services.

Catt Co SEIT
Services
Agreement
Approved

<u>2018-2019 Rate</u>	<u>2019-2020 Rate</u>
\$45 per ½ hr indivl session	\$55 per ½ hr indivl session
\$22.50 per ½ hr group session	\$27.50 per ½ hr group session

Ayes 6

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period July 1, 2019, through June 30, 2020, for independent evaluations for preschool handicapped children.

Catt Co
Independent
Evaluations
Agreement
Approved

2018-2019 Rate
Reimbursement at rate set by NYSED

2019-2020 Rate
Reimbursement at rate set by NYSED

Ayes 6

Nays 0

Motion Carried

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 7

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to create a full-time Business Administrator position for the period of August 29, 2019, through February 20, 2020.

Business
Administrator
Position Created

Ayes 6

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to amend the resolution that adopted at the May 22, 2019 special board meeting creating one (1) full-time Keyboard Specialist, 10-month, 7.5 hours per day position; be it resolved that 10-month be amended to 11-month.

11-mo FT Keyboard
Specialist Position
Created

Ayes 6

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Campus Construction Management Group Inc. and Rick Moore, Superintendent of Schools, to reject the lowest high school basement terrazzo flooring bid from DeSpirit Mosaic & Marble Co., Inc. due to not meeting the bidding requirements. It is the recommendation that the bid be awarded to Kinley Corporation of NY, the next lowest responsible bidder, for a total cost of \$375,000.00.

Terrazzo Flooring
Bid Awarded to
Kinley Corp of NY

Ayes 6

Nays 0

Motion Carried

Moved by J. Fodor, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the contract between the Olean City School District and the Buffalo City School District for Health and Welfare Services for the 2018-2019 school year.

Buffalo City School
Health and Welfare
Service Contract
Approved

Ayes 6

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that a Teacher Aide position be increased from 5.0 hours per day to 5.75 hours per day, effective August 29, 2019. The affected staff member is Denise Froebel.

Denise Froebel
Increased from 5
Hours to 5.75 Hours

Ayes 6

Nays 0

Motion Carried

Moved by P. Hessney, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, that Tammy Ketchner who is certified in the Reading tenure area, be granted tenure retroactive to August 31, 2018.

Tammy Ketchner
Granted Tenure in
Reading

Ayes 6

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, resolved that the Board of Education of the Olean City School District hereby nominates Ira Katzenstein of the Olean City School District Board of Education for the NYSSBA Everett R. Dyer Award for Distinguished School Board Service.

Ira Katzenstein
Nominated for
NYSSBA Everett R.
Dyer Award

Ayes 5

Nays 0

Abstain 1
I Katzenstein - self

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid FMLA effective September 1, 2019 through June 30, 2020, and an Unpaid Leave of Absence effective September 1, 2019 through June 30, 2020, for Christa Stein, Music Teacher.

Christa Stein
Granted Unpaid
Leave of Absence

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 8

Ayes 6

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid Leave of Absence effective August 29, 2019 through June 30, 2020, for Clarissa Bennett, Teacher Aide.

Clarissa Bennett
Granted Unpaid
Leave of Absence

Ayes 6

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Thomas Victor, Teacher Aide, effective June 14, 2019.

Resignation of
Thomas Accepted
With Regret

Ayes 6

Nays 0

Motion Carried

Moved by J. Fodor, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Jean Nickel, Art teacher, effective June 30, 2019.

Retirement
Resignation of Jean
Nickel Accepted
With Deep Regret

Ayes 6

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Judith Armour-Armstrong to a 10-month, part-time non-conditional probationary Teacher Aide position, 4.0 hours per day, retroactive to May 16, 2019, at an hourly rate of \$11.80.

Judith Armour-
Armstrong
Appointed Teacher
Aide

Ayes 6

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Daniele Vecchio, who is permanently certified as a School Business Administrator, is hereby appointed to a probationary period of four (4) years in the tenure area of School Business Administrator to commence August 29, 2019, and to end on August 28, 2023. Eligibility for tenure at the end of the probationary period is dependent on Daniele Vecchio complying with all requirements of the Education Law and corresponding Regulations. Mrs. Vecchio's salary for the 2019-2020 school year is \$107,000 (pro-rated).

Daniele Vecchio
Appointed School
Business
Administrator

Ayes 6

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, that Cammie Korzeniewski who has a Permanent Special Education Certification permitting her to teach in the Special Education area in the public schools of New York State, is hereby non-conditionally appointed on probation to the Special Education tenure area for a probationary period of three (3) years to commence August 29, 2019, and to end on August 28, 2022. Eligibility for tenure at the end of the probationary period is dependent on Cammie Korzeniewski receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Cammie
Korzeniewski
Appointed in the
Special Education
Tenure Area

BE IT FURTHER RESOLVED that Cammie Korzeniewski the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step19, salary of \$63,874.00 as outlined in any modified, amended or successor agreement.

Ayes 6

Nays 0

Motion Carried

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 9

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Jennifer Griffin who has a Permanent Special Education Certification permitting her to teach in the Special Education area in the public schools of New York State, is hereby non-conditionally appointed on probation to the Special Education tenure area for a probationary period of three (3) years to commence August 29, 2019, and to end on August 28, 2022. Eligibility for tenure at the end of the probationary period is dependent on Jennifer Griffin receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Jennifer Griffin
Appointed in the
Special Education
Tenure Area

BE IT FURTHER RESOLVED that Jennifer Griffin the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 7, salary of \$45,189.00 as outlined in any modified, amended or successor agreement.

Ayes 6

Nays 0

Motion Carried

Moved by P. Hessney, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that Rachel Taylor, who has applied for Initial Certification in Students With Disabilities 1 - 6 permitting her to teach in the public schools of New York State, is hereby conditionally appointed for a probationary period of four years to commence August 29, 2019, and to end on August 28, 2023. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue. Eligibility for tenure at the end of the probationary period is dependent on Rachel Taylor receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Rachel Taylor
Appointed in the
Special Education
Tenure Area

BE IT FURTHER RESOLVED that Rachel Taylor the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, salary of \$39,886.00 as outlined in any modified, amended or successor agreement.

Rachel Taylor is expected to obtain her New York State Students With Disabilities (Grades 1 – 6) Certification within the time frame established by the Superintendent.

Ayes 6

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, that Joette Morgan who has an Initial Childhood Education (1-6) Certification permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed on probation to the Elementary tenure area for a probationary period of four (4) years to commence August 29, 2019, and to end on August 28, 2023. Eligibility for tenure at the end of the probationary period is dependent on Joette Morgan receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Joette Morgan
Appointed in the
Elementary Tenure
Area

BE IT FURTHER RESOLVED that Joette Morgan the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 6, salary of \$44,043.00 as outlined in any modified, amended or successor agreement.

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 10

Ayes 6

Nays 0

Motion Carried

Informational Items:

- a. Code of Conduct Public Hearing – Tuesday, June 25 at 6:00 pm
- b. BOE Meeting – Tuesday, June 25 at 6:30 pm
- c. July Reorg and BOE Meeting - Monday, July 1 at 6:30 pm

Informational Items

Moved by F. Steffen, Jr., seconded by P. Hessney, to adjourn from the Regular Meeting and go in to Executive Session at 7:25 pm for the purpose of discussing: OTA Grievance.

Executive Session

Ayes 6

Nays 0

Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk

Dated: June 20, 2019

Moved by I. Katzenstein, seconded by F. Steffen, Jr., to adjourn from Executive Session and reconvene to the Regular Meeting at 7:30 p.m.

Regular Meeting

Ayes 6

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by J. Fodor, to adjourn the meeting at 7:30 p.m.

Ayes 8

Nays 0

Motion Carried

Adjournment

Rick Moore

Pro-Tem District Clerk

Dated: June 20, 2019

Sub List:

RETIRED DISTRICT SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	SMITH, WENDY	N - 6TH	
NON-CERTIFIED SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	HARRIS, ANDREA	ASSOCIATES	YES
SUBSTITUTE TEACHER AIDES			
SUBSTITUTE TEACHER AIDE	HARRIS, ANDREA	N/A	YES
SUBSTITUTE TEACHER AIDE	NICHOLSON, HEATHER	N/A	YES

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 11

SUBSTITUTE TEACHER AIDE	WITTER, KATHRYN	N/A	YES
SUBSTITUTE CLEANER			
SUBSTITUTE CLEANER	HUND, KEYNAN	N/A	NO
TUTOR	MABEN, ANDREW	N/A	YES
	\$30.00/HOUR		

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 12

REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 14

